

Impact 100, Inc. *Cincinnati*

Annual Report 2022



A Thank You From Our President

Dear Friends,

2022 has been an incredible year for Impact 100! Starting our third decade as a women's collective giving philanthropy, we were thrilled to award four transformational grants to four amazing nonprofits in our Greater Cincinnati Community. Since our inception in 2001, over 2,200 unduplicated members have contributed over \$6.4 million dollars to 60 nonprofits that fund initiatives that have improved lives in Greater Cincinnati, Northern Kentucky and Southeastern Indiana. This year, 455 Impact 100 members made it possible to honor, recognize, and support the following nonprofits with grants of \$101,000 each: CITY GOSPEL MISSION, FOUND VILLAGE, LIFE LEARNING CENTER, and PRICE HILL WILL.

In 2022, we adopted an aspirational vision "To be a significant catalyst for creating an equitable thriving community for all" while continuing to hold fast to our core mission and values. We continued to spread the word about Impact 100 through new conversations, connections, and partners. We returned to in-person gatherings including Meet the Finalists, our Education Event focused on Disparities in Health Care, our DEI Conversations, and our Annual Awards Celebration. Importantly, we continued to listen to our two vital stakeholders- our members and nonprofits in the community, to bring "quality and excellence in all the we do" – to our grant processes, our collaborations, our events, and our culture of respect, inclusivity, and belonging. We incorporated education and training on Applying an Equity Lens to the grant applications for our 150 volunteers who served on five Grant Review Teams and our Community Investment Review Committee.

As a volunteer-run organization, 100% of our membership dues are used to fund our transformational grants. We are incredibly grateful for the continuing support we receive from our donors and sponsors that allow us to effectively, efficiently, and successfully manage our organization. Thank you to all our members who contribute, serve on teams and committees and volunteer with our grant applicants. We are a lean organization with a massive impact across our 10-county region because of our dedicated membership.

We also extend a sincere thank you to the many nonprofit organizations who joined us this year in submitting creative applications for funds to invest in the community. Nonprofits do the hard work of making a difference and we are grateful for all that they do to improve lives on behalf of our community that make a HUGE IMPACT.

Kathy Thornton, President

Impact 100



Mission

The women of Impact 100 dramatically improve lives in our Greater Cincinnati community by collectively funding transformational grants that make a lasting impact.

Vision

To be a significant catalyst for creating an equitable thriving community for all.

Core Values

- Educating women to be informed philanthropists
- Providing avenues to our members to learn about the nonprofits in our communities
- Collaborating within our membership and community
- Creating a culture of respect, inclusivity and belonging
- Embracing diversity, equity, and inclusion in grant-making, membership, board leadership and programming.
- Ensuring that 100% of membership dollars go directly into grants and awards.
- Aspiring for quality and excellence in all that we do.



Our Community Impact

Each year, 100% of membership dollars fund transformational grants awarded to nonprofits in Greater Cincinnati, Northern Kentucky, and Eastern Indiana. This is a list of our nonprofit partners who are the real champions!

2002

McMicken Dental Center

2003

Tender Mercies

2004

W.E.B Dubois Academy

Redwood School &
Rehabilitation Center

2005

Project Connect

Homeless Children's Fund

CommunityViews/
Cornerstone

Renter's Equity & OTR

Community Housing

2006

Cincinnati Health

Network

Wyoming Fine Arts Fund

2007

Elementz

Cincinnati Works

2008

Freestore Foodbank

IKRON

2009

Lighthouse Youth Services

The Economic Center for
Education and Research

2010

Starfire

Dress For Success

2011

Safe Havens Farms

Stepping Stones

2012

CancerFree Kids

Mercy Neighborhood

Ministries

2013

Crayons to Computers

Easter Seals: Building
Value

2014

Community Matters

Literacy Network of
Greater Cincinnati

Price Hill Will:

MYCincinnati

2015

Freestore Foodbank

Activities Beyond the
Classroom

May We Help

Supports to Encourage
Low Income Families

2016

St. Francis Seraph

Ministries & Center for
Respite Care Cincinnati

Therapeutic Riding &
Horsemanship

Women's Crisis Center
Greater Cincinnati

Construction Fdn.

2017

Ohio Valley Voice

Northern Kentucky
Community

Action Commission

Lighthouse Youth &
Family Services

First Step Home

2018

Outdoor Adventure Clubs
of Greater Cincinnati

La Soupe

Power Inspires Progress

Wave Pool

Welcome House

City Gospel Mission

2019

Activities Beyond the
Classroom/

Fourthwall Youth Studios

Cincinnati Works

NEST Community

Learning Center

St. Vincent de Paul

Charitable

Pharmacy

2020

Changing Gears

Gateway Technical
and

Community College
Fdn.

New Life Furniture
Bank

Women Helping
Women

2021

Breakthrough
Cincinnati

Refugee Connect

Seven Hills

Neighborhood
Houses

Youth Jazz

Cincinnati

2022

City Gospel

Mission

Found Village

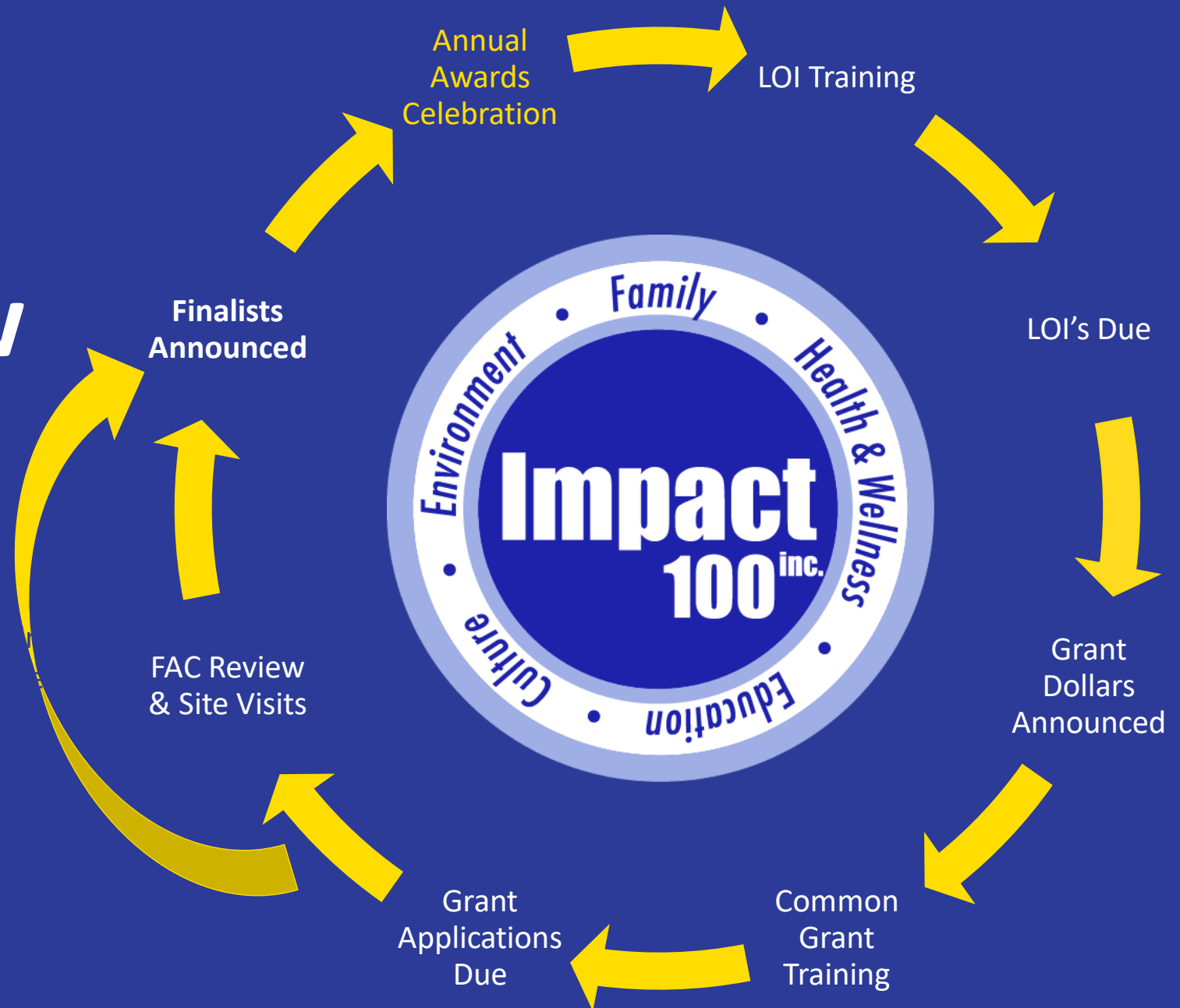
Life Learning
Center

Price Hill Will







2022

Grant Review Cycle



2022 Impact 100 Grant Recipients

	Having the Courage to Change Kitchen for New Building Purchase commercial kitchen equipment for the new kitchen that will be used to cook 150 hot meals each day for the women, and their children, who are in the residential treatment program
	Launch2Independence Program Provide support to a program that connects young adults ages 18-25, who have been released from social service systems, with a community of care to help them navigate their transition to independent adulthood
 Life Learning Center™	Pillars Café Transformation Upgrade the kitchen by purchasing commercial equipment & supplies to support clients with food insecurities to be better prepared to complete classwork, keep appointments and eventually earn long-term employment
	Homesteading Program Assist in the purchase and renovating of blighted properties while helping low to moderate income families that do not qualify for conventional financing become homeowners as well as supporting Price Hill as a desirable place to live



\$6.4 Million

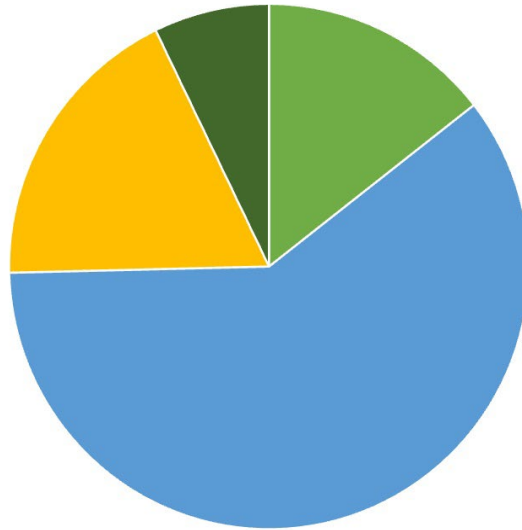
Impact 100, Inc. empowers women to dramatically improve lives by collectively funding significant, transformational grants and awards that make a lasting impact in our community.

Over the past 21 years, Impact 100 has awarded **over \$6.4 million dollars** in funds to our nonprofit community to change lives and make a lasting impact.



2022 Financials

Revenue

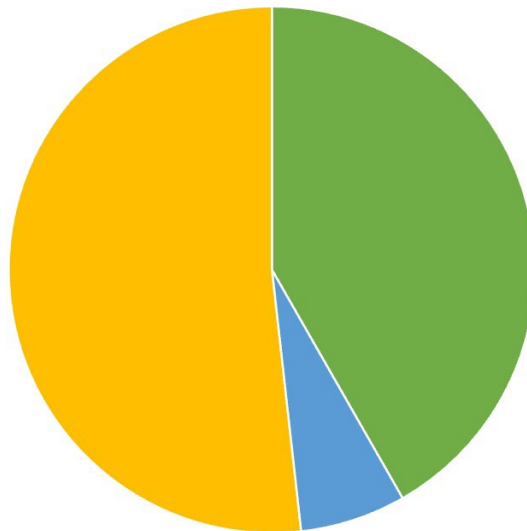


■ 110% Contributions ■ Matching Gifts, Sponsorships, and Donations ■ Events ■ Other

Revenue

110% Contributions	\$17,397
Matching Gifts, Sponsorships, and Donations	\$76,407
Events	\$21,886
Other	\$4,594

Expenses



■ Events ■ Marketing ■ Operating Expenses, Administrative and Technology Fees

Expenses

Events	\$41,704
Marketing	\$6,502
Operating Expenses, Administrative & Tech Fees	\$50,839

Net Revenue **\$21,239**



Impact 100 Statement of Financial Position

as of December 31, 2022

Assets		Liabilities & Equity	
Current Assets	\$ 826,647	Current Liability	\$ 0
Endowment Funds	\$ 282,313	Endowment Equity	\$ 282,313
		Grant Fund Equity	\$ 616,497
		Unrestricted Operating Funds	\$ 210,150
Total Assets	\$ 1,108,960	Total Liabilities & Equity	\$ 1,108,960



Thank You 2022 Impact 100 Board Members

Becky Beckstedt

Caroline Bieser

Kate Burroughs

Janet Collins

Peg Dierkers

Lisa DiGate

Stacy Gendelman

JoAnn Hagopian

Deanna Hillard

Sherry Holcomb

Nancy Keyser

Barb Magella

Sarah Grace Mohr

Nickol Mora

Lisa O'Brien

Rose Palmieri

Taisha Rojas-Parker

Reagan Smith

Rhonda Starghill

Janet Sullivan

Kathy Thornton

Nicole Ware

Barb Wriston-Ruddy



2022 Sponsors



Advocate Sponsors



Partner Sponsors



THE PROSPERITY PEOPLE

Friends of Impact

Grants Plus (in Kind)
Barnes Dennig (In Kind)
Manuel D. & Rhoda Mayerson Foundation





110% FULL Member

Become a 110% Club Member by donating at least
\$1,100.

JOIN



110% HALF Member

Become a 110% Club Member by donating at least
\$550.

JOIN



FULL Member

Become a Full Member by donating \$1,000 today.



HALF Member

Become a Half Member by donating \$500 today.



Become a Member!
Visit Membership Table or
www.impact100.org



Special Ways to Support Impact

Become a Sustaining Member

- ✓ *Easy and convenient for you!*
- ✓ *Shows your long-term support for Impact*
- ✓ *Supports sustainability of the mission*
- ✓ *Reduces administrative time*
- ✓ *Reduces workload of our volunteers*

Contribute 110%

- ✓ *At \$1000 or \$500 level*
- ✓ *100% funds Grant Recipients*
- ✓ *10% reduces admin costs*
- ✓ *Help increase awareness → fund more nonprofits → increase our efficiency → long-term community impact*



Want Impact 100 Reminders & Notifications Sent Directly to Your Phone?

MEMBERS: TEXT IMPACT

NON-MEMBERS: TEXT FRIEND

TO (855) 743-1644 (IMPACT 100) TO STAY INFORMED

*Std. msg&data rates apply
Approx 5 msg/month
T/C: IMPACT100.org*



