



2024 Annual Report

PRESIDENT'S MESSAGE

DEAR FRIENDS,

2024 was a tremendous year of giving, learning & growth for Impact 100 Cincinnati. Thanks to our 424 members, for the 9th year in a row we were able to award four \$100,000 transformational grants to nonprofits that serve our communities. Since our founding, Impact 100 funded more than \$7 million in nonprofit initiatives to change lives in Greater Cincinnati, Northern Kentucky and Eastern Indiana. Please look at our website, www.impact100.org for more information. Our 2024 grant recipients:

- CityLink Center “Every Mother’s Advocate”
- Cornerstone Renter Equity “Renter Equity Club Expansion in OTR”
- Last Mile Food Rescue “Last Mile Market in Price Hill”
- Upspring “Extending Hope for Homeless Youth Across Greater Cincinnati.”

We continue to evolve based on member & nonprofit feedback. This year, we launched a successful “Extend Your Impact” campaign raising awards of \$10,000 to each finalist not receiving the \$100,000 grant. Finalists receiving this award were:

- The Bridge Adaptive Sports and Recreation
- Ohio Justice and Policy Center
- National Alliance on Mental Illness (NAMI) of Southwestern Ohio and Transform

Other enhancements in 2024 included a new Grant Review Team Kick-Off, elevating the transparency and frequency of communication through month-ahead emails, & stabilizing our new member portal. The member portal enabled visibility & efficiency in our process, as well as creating a way for members to connect with each other through the member directory.

We also extend a sincere thanks to the 120 nonprofits who submitted applications for much needed support in our community. Through your passion, commitment and hard work, we can have a HUGE IMPACT.

Janet Collins, President

Impact 100

2024 BOARD OF DIRECTORS

Janet Collings, President

Lisa DiGate, Vice President

Reagan Smith, Vice President, Grant Review Coordinator

Janet Sullivan, Vice President, Volunteer Coordinator

Becky Beckstedt, Secretary

Amy Sheehy, Treasurer

Caroline Biser, Grant Review Team Chair

Peg Dierkers, Nonprofit Coordinator

Portia Dyrenforth, Grant Review Team Chair

Laura Fidler, Grant Review Team Chair

Stacy Gendelman, Grant Review Team Chair

JoAnn Hagopian, Recruiting Co-Chair

Sherry Holcomb, Membership Co-Chair

Katie Hushebeck-Schneider, Technology Chair

Char Kemp, Signature Events Chair

Nickol Mora, Communications Chair

Mary Beth O’Gorman, Development Chair

Margaret Pasquale, Grant Review Team Chair

Rachel Rasmussen, Finance Chair, CIRC Chair

Taisha Rojas-Parker, Diversity, Equity & Inclusion Chair

Heidi Schneider, Recruiting Co-Chair

Sandy Weiskittel, Membership Co-Chair

Peggy Zink, Nonprofit Outreach Chair

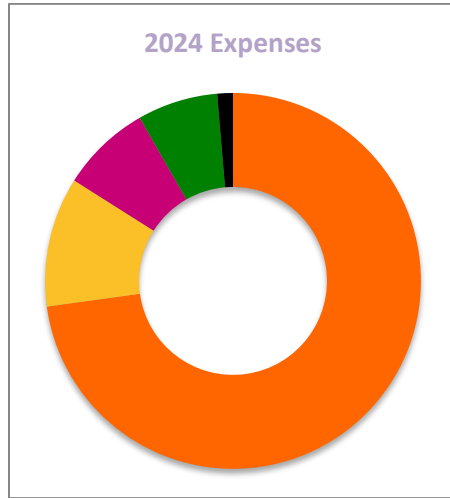
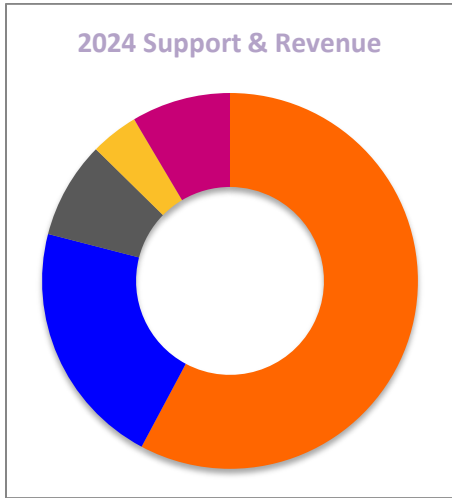
ADVISORY ROLES

Jenny Berg, Nominating Chair | **Lynda Lee, Technology Co-Chair** | **Catherine O’Shea, Young Philanthropy Liaison** | **Kathy Thornton, Governance Chair** | **Jen Williams, Executive Assistant, Association Connection** | **Sandy Hatmaker, Association Connection**



Financial Summary

Based on audited financial statements.



Membership Dues	58%	\$381,381
Contributions & Grants	21%	\$140,021
Sponsorships	8%	\$55,000
Annual Awards & Other Special Events	4%	\$27,237
Investment Income	9%	\$56,213
TOTAL SUPPORT & REVENUE		\$659,852

Grants Awarded	73%	\$393,500
Annual Awards & Other Special Events	11%	\$60,321
Administrative Support	8%	\$41,898
Other Expenses	7%	\$37,488
Professional Fees	1%	\$7,300
TOTAL EXPENSES		\$540,399

Program Expenses	90%	\$484,963
Management & General	4%	\$25,054
Fundraising	5%	\$30,382

12/31/2024 BALANCE SHEET

ASSETS	
Operating Funds	\$306,889
Endowment	\$229,041
Membership & Grant Funds	\$465,319
TOTAL ASSETS	\$1,401,229

12/31/2024 LIABILITIES & NET ASSETS

LIABILITIES	
Grants Payable	\$399,980
NET ASSETS	\$1,001,249
TOTAL LIABILITIES & NET ASSETS	\$1,401,229

Notes: Impact 100 events are subsidized by unrestricted operating funds. Our endowment includes board-directed funds and donor-designated funds for the Young Philanthropist Program, thanks to the generous grant of \$100,000 to support young philanthropists by the Charlotte R. Schmidlapp Fund, Fifth Third Bank, Trustee.

Acknowledgement of and thanks to our 2024 Sponsors

Every year, Impact 100 raises funds in addition to annual membership dues to pay for operational costs and special events. As we continue to grow, our need for operating funds will increase as well. We extend our heartfelt thanks to our generous 2024 sponsors, grantors, members, and other donors for the support they provided to help us achieve our annual goals.

BIG IMPACT! SPONSOR

MH Equipment

PARTNER

Ohio Valley Foundation

ADVOCATE

Foster & Motley Wealth Management
 The Graham Edwin and Sharon Janosik Mitchell Foundation
 Pro Bono Partnership of Ohio*

FRIEND

Amend Consulting*
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 Elsa Heisel Sule Foundation
 Greater Cincinnati Foundation
 Johnson Investment Counsel
 Lisa Brown Presents*
 Manuel D. & Rhoda Mayerson Foundation
 Returning the Gift*
 Truepoint Wealth Counsel

* Denotes In Kind Donation