

## **INTERalliance Wish List**

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## Volunteer Needs:

- Women in IT Conference general volunteers This event is scheduled for October 23rd at the Cintas Center on the campus of Xavier University. We need registration and check in volunteers who can engage with our 250 young women attending to be inspired about careers in technology.
- Women in IT Conference table mentors IT professionals who engage with tables of high school aged young women to share their experiences, collaborate on group challenges, and network professionally.
- **JumpStart graduate mentors** Students who graduate from one of our JumpStart programs benefit from ongoing mentorship as they apply, interview, and are onboarded for summer internships. This one-on-one support can be all the difference between a false start and a life changing experience.
- OnRamps to IT Professionals This outreach to middle schools in Cincinnati Public Schools depends
  on volunteers to attend sessions in classrooms to share professional experiences and personal advice
  to inspire young people and connect them to previously foreign career fields.
- INTERalliance Chapter Liaisons School chapters serve as the foundation for outreach to high school students. Not all schools have equal resources. A chapter liaison can coach these students and connect them with a professional network for future success.
- INTERalliance Leadership Council (ILC) mentor connections Half of the ILC is made up of young women in high school. They benefit so much from connections with adults who can inspire them personally and professionally.
- Professional Development We do several rounds of Resume Review, Mock Interviews, Application Support. We always love having volunteers to work with our students on their professional etiquette.

## Organizational Needs:

- Internship Partners We had over 400 high school students apply for internships in the Summer of 2025. We only had space for 192 of them. We have 15 years of proven experience placing high school interns with some of the largest employers in the region. We need more professionals to know about INTERalliance, engage in our programming, and ultimately partner with us to host interns at their company or organization.
- Subject Matter Experts We engage students in a variety of ways to expose them to the field of technology. We are always looking for guest speakers, Career Connectors, keynote speakers, trainers, etc. These can come from any aspect of IT, any career phase, and any career pathway.